



Who are we?

Speedpak is a 'more-than-profit' social enterprise operating in Dublin's Northside.

Why do we exist?

To provide employment and training opportunities to local long term unemployed people.

What do we want to achieve?

To improve people's education, skills, employability, confidence and self esteem.

How do we do it?

We provide real work experience, mentoring, support and training through our two commercial businesses and our Workplace Accreditation Model (WAM©) training programme.

Our Company

We were established in 1995 by the Northside Partnership in collaboration with the local business community and with state support. Our income is generated from a combination of commercial sales, government grants and private corporate sponsorship. Speedpak is a Company limited by guarantee, without share capital and has charitable status.

What we do Commercially

We have two businesses:

Contract Packing

We operate as a manufacturing support company specialising in providing customised contract packing and finishing services to industry. We provide a tailored solution to meet customer needs with services that include: shrink wrapping; labelling and bar-coding; poly bagging; component assembly; print finishing; collating and added value storage solutions.

Manufacturing

We manufacture a wide range of promotional products, including rosettes, sashes and badges for equestrian events, agricultural and dog shows, corporate and promotional events and for a variety of sporting and special occasions under our Shamrock Rosette brand.

What We Do Socially

We Employ, We Train, We Support

We employ over 40 training staff annually who are long term unemployed people living in disadvantaged communities or experiencing social exclusion. Our target group includes people parenting alone; people with disabilities, ex offenders and ex drug users. We focus on promoting positive work behaviours, developing skills for mainstream employment, rebuilding confidence and self esteem and supporting people to reach their potential.

We also employ a Core Staff across Production, Sales, Finance, Administration and HR functions. In addition to being the commercial productive backbone our Core Staff act in a variety of support and mentoring roles with Training Staff.

Training staff are employed by us for up to 3 years. In this time we provide them with real work experience in all aspects of Contract Packaging and Manufacturing. They also take part in our training programme which is directly relevant to the workplace and includes, for example, Health & Safety, Quality Assurance, Team Working, IT skills.

To add value to our training programme, we have developed the Workplace Accreditation Model WAM© for which we won a prestigious Arthur Guinness Fund award. This is a new and innovative approach designed to capture workplace learning and skills development, and convert them into a recognised educational qualification in the form of a full FETAC Level 4 award (the equivalent of a Leaving Certificate). Over 90% of our training staff don't have a Leaving Certificate, so this provides a valuable qualification to enable them to move towards work or further training.

Corporate Sponsors & Donors:



Funders:



Awards:



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Management Team: J. Murphy (CEO), P. McCarthy, E. Moloney.

